

OUR DIOCESAN COMMITMENT TO SAFEGUARDING

*We the people of the Catholic Diocese of Broken Bay are committed to fostering communities of safety and care for all people, especially for **children and others in the community who are vulnerable**.*

Our commitment is underscored by our faith in Jesus Christ who teaches the fundamental sanctity of each human person, and by our dedication to sustained education, practice, and conversation about our moral, legal, and spiritual obligation to safeguard all those within our community.



The protection of children and vulnerable adults within our Diocese will be achieved as every member of our community strives to be a person who:

1. **Wants** our children to be safe, to grow and to flourish, and who have zero-tolerance to any attitude and activity that makes children less than safe;
2. **Acts** with integrity, humility and sincerity, being truthful and open-hearted, and accountable and transparent, throughout our Diocesan community;
3. **Shows** care for the rights of all people who are supported by Diocesan systems that are clear, accessible, and compliant;
4. **Leads** by a constant commitment to raising awareness, education, professional development, and supervision;
5. **Listens** to others with an open heart and mind, and responds well so that concerns and risks may be identified early and addressed;
6. **Reaches** out with compassion to all who have experienced hurt in our community, restoring relationships and building hope through support, acknowledgement and just redress;
7. **Communicates** openly and honestly so that there is a clear articulation and demonstration of expectations, standards, structures and processes for Safeguarding throughout our Diocesan community;
8. **Engages** the knowledge and experience of the wider community so that through dialogue and collaboration we can contribute to growth in the safety and wellbeing of our communities.

*Each of us can make a difference.
Each of us can help to protect one another.
We are called to Step Up and to Speak Out
for the protection of all.*



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The children, young and vulnerable people of the Catholic Diocese of Broken Bay must be kept safe.

We will be kept safe by ADULTS who...



CARE

for us as we are a precious gift from God

RESPECT our rights, abilities, contributions, needs and wishes

ASK us how we are feeling and what we are thinking, ask us what we need



LISTEN to what we are really saying



TELL us about dangers – and what's being done to protect us



SEE what other adults are doing, and how they are behaving



DO what they are supposed to do and what they say they will do



STEP UP AND SPEAK OUT when we are being hurt, bullied or treated badly.



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